

BrightSteps Recruitment

Legal Notice

Last Updated: January 2026

1. Company Information

Company Name: BrightSteps Recruitment

Type: Australian-Owned Workforce Solution Provider

Director: Edwin Ngetich

Principal Place of Business: West Tamworth, NSW, Australia

Industries: Industrial Labour-Hire and Community Care

2. Website Terms of Use

2.1 Acceptance of Terms

By accessing and using the BrightSteps Recruitment website, you accept and agree to be bound by these terms and conditions. If you do not agree to these terms, please do not use this website.

2.2 Intellectual Property Rights

All content on this website, including but not limited to text, graphics, logos, images, and software, is the property of BrightSteps Recruitment and is protected by Australian and international copyright laws. Unauthorized use, reproduction, or distribution of any content is strictly prohibited.

2.3 Website Use

You may use this website for lawful purposes only. You agree not to:

- Use the website in any way that violates applicable laws or regulations
- Transmit any harmful or malicious code
- Attempt to gain unauthorized access to any portion of the website
- Interfere with or disrupt the website's functionality
- Use automated systems to access the website without our written permission

3. Services Disclaimer

3.1 Recruitment Services

BrightSteps Recruitment provides workforce solutions in Industrial Labour-Hire and Community Care sectors. While we strive to match candidates with suitable positions and provide clients with qualified personnel, we cannot guarantee employment outcomes or specific results.

3.2 Information Accuracy

We make every effort to ensure that information on our website is accurate and up-to-date. However, we do not warrant the completeness, reliability, or accuracy of this information. Any reliance you place on such information is strictly at your own risk.

4. Limitation of Liability

To the fullest extent permitted by Australian law, BrightSteps Recruitment shall not be liable for any direct, indirect, incidental, consequential, or punitive damages arising from:

- Your use or inability to use our website or services
- Any errors or omissions in website content
- Unauthorized access to or alteration of your transmissions or data
- Any third-party content or conduct on the website

5. Third-Party Links

Our website may contain links to third-party websites. These links are provided for your convenience only. BrightSteps Recruitment has no control over and assumes no responsibility for the content, privacy policies, or practices of any third-party websites.

6. Compliance with Australian Law

BrightSteps Recruitment operates in compliance with all relevant Australian legislation, including but not limited to:

- Fair Work Act 2009

- Work Health and Safety Act 2011
- Privacy Act 1988
- Australian Consumer Law
- Anti-Discrimination legislation

7. Professional Standards

As a recruitment and workforce solutions provider, BrightSteps Recruitment adheres to the highest professional and ethical standards. We are committed to maintaining integrity, transparency, and trust in all our business dealings.

8. Modifications to Terms

BrightSteps Recruitment reserves the right to modify these terms and conditions at any time. Changes will be effective immediately upon posting to the website. Your continued use of the website following any changes constitutes acceptance of those changes.

9. Governing Law

These terms and conditions are governed by the laws of New South Wales, Australia. Any disputes arising from these terms shall be subject to the exclusive jurisdiction of the courts of New South Wales.

10. Severability

If any provision of these terms is found to be invalid or unenforceable, the remaining provisions shall continue in full force and effect.

Contact Information

For questions regarding this Legal Notice or our terms of use, please contact:

BrightSteps Recruitment

West Tamworth, NSW, Australia

Director: Edwin Ngetich

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